



## James Bruce Henderson, MA, MBA,

Jim earned his undergraduate degree majoring in psychology and an emphasis in economics from Saint John's University, M.B.A. from the University of Saint Thomas, and M.A. from the Hazelden Betty Ford Graduate School of Addiction Studies. Jim has advanced certifications in Knowledge Management and Project Management and additional Master's Level coursework towards a LPCC.

In the 2+ plus decades before Jim began his recovery his vocational focus was management, executive leadership and consulting services within the services industry both consumer and business-to-business. As a business founder, employee or executive consultant Jim discovered he had an aptitude and skillset beneficial in working with senior management in the identification of goals and the application of knowledge, systems theory, and organizational development to achieve those goals. His transition from consulting with organizations to consulting with family systems was an organic one that began several years after Jim began his recovery in 2004.

In 2009 Jim decided to commit his career to one of helping individuals and families impacted by addiction and completed his Master's In Addiction Studies at Hazelden Betty Ford Foundation in 2011 joining the Hazelden Betty Ford Foundation team in 2011. He passed the requirements to become a LADC in Minnesota. In addition to Clinical work across the organization he performed business functions as needed. He created and presented a Latino/Hispanic Business and Clinical Plan to Senior Management as well as being the operational coordinator of Hazelden's Clinical Opioid Response – 12 Steps Program. Jim left Hazelden to work with wealthy families in Puerto Rico, Mexico and Canada until the opportunity to become part of the Clere Consulting team presented itself.

Based in Minnesota he travels to meet Clere Consulting client families where they need him to be and working in conjunction with other Clere team members delivers upon Clere Consulting's goals and objectives. He speaks Spanish in addition to English and is bi-cultural.